

November 2011

Dear TOPS Members,

As the first full year of our TOPS *CA Upper 52* Area is coming to an end I want to let you all know what a fantastic year it has been. Seven new chapters have started, we have 800 new members and have welcomed almost 100 new KOPS to join that honored position. One of my first goals as your coordinator has been realized – having an Area Captain representing every chapter in the area! In May we hosted the first California SRD in over a decade, successfully proving we are *CA TOPS United*. Together we have launched the hugely popular Leadership Skills series of lessons with all chapter officers and members who want to be educated to better serve TOPS Mission. The timeline for this endeavor is as follows:

March – June 2011 Mission & Vision Strategies

July – August 2011 Communication

September – October 2011 Influencing Change

November – December 2011 & January 2012 Praise, Recognition and Rewards

February – April 2012 Team Dynamics and the Virtual Team

May – August 2012 Who knows the “right” way? Dealing with Conflict

September – December 2012 Introduction to Leadership and Tips for Succeeding in a Leadership Role

I have posted on “Franki’s Page” of our website www.whywelovetops.com materials relating to each of the completed lessons. We have recently finished six Fall Rally Days throughout the area. They were attended by over 600 members representing 104 chapters! The tools provided to motivate and inspire us to make personal changes while having fun doing it will be posted soon. I encourage you all to write a “Memo to Myself” and spend some time answering the questions on the Commitment to Change worksheet. The rally theme, “*Spread Your Wings and Fly*” is now our area motto.

Speaking of changes, in order to continue providing the excellent service we do as TOPS Field Staff there will be some Area Captain changes the first of the year. I’ll share more about that later.

The most rewarding time of the year is preparing the year end resumes and determining annual winners at chapter, state and international levels! Please ask for help with this if you need it.

I hope you are all planning a special Annual Awards program to honor and recognize member accomplishments and service to your chapter. Use Forms L-015 & L-017 to order award items. Also, I am sending an order form of some Area Sales things to all chapters.

I began this year with intent to “treasure the past and embrace the future” and it has been a warm and welcoming new beginning. Thank you for being a part of it!

TOPS Love,
Franki

